

Tab 2

Agenda Item: Consider adoption of Vision Statement

Background: In 2007, the board approved a Mission Statement for the District. In 2023, the General Manager recommended an update to the mission statement. The process was discussed with the Executive Committee in October of 2023 and decided that the GM, with assistance and approval from the board, would develop a new vision statement. It was important to receive input from the board and employees.

The following steps were taken to develop a vision statement:

1. Ms. Comarell conducted phone interviews with the board members
2. Ms. Comarell conducted one-on-one interviews with the Administrative staff and department managers on February 1, 5, and 6.
3. A summary of these meetings was presented at the February 26, 2024 Board Work Session.
4. The GM held vision statements meetings with employees from all departments on the following dates:
 - a. March 12 – Information Technology
 - b. March 20 – Engineering
 - c. March 20 - Facilities
 - d. March 20 – Maintenance
 - e. March 21 – Department supervisors
 - f. April 1 – Lab
 - g. April 17 – I&E
 - h. May 9 – Operations
 - i. May 23 – Maintenance (employees that missed the March 20th meeting)
2. Ms. Lesieli Tonga organized vision statement feedback from board members and employees into themes.
3. The proposed vision statement and five value statements are the result of a collaborative effort between Ms. Tonga, Ms. Jackson, and Ms. Munsey.

Committee Activity: The Executive Committee reviewed the Vision Statement during the October 8, 2024 committee meeting and recommended adoption by the full board.

Recommendation: Adoption of the Vision Statement

Vision Statement

VISION

To provide reliable, clean drinking water by responsibly managing our resources and proactively planning for the future.

VALUES

Stewardship: We are long-term stewards of water, infrastructure, and the environment

Financially Responsible: We are financially responsible with entrusted funds

Safety: We utilize practices that actively promote a culture of safety

Employee Advocacy: We support continuous growth through employee development

Excellence: We collaborate to deliver high quality water and excellent service